

Lateral Transfer. An individual seeking employment as a police officer with this department who:

- Left this department as a Police Officer and was in good standing when he or she left, or
- is an officer from another department who left or is leaving that department in good standing, and
- meets current standards for employment with this Department with regard to certification and education, and
- is selected to be hired,

shall be eligible for compensation (pay only) at a level above that of a new officer, up to step D, the compensation for a 1st Class Patrol Officer. The selected individual shall be considered a new employee for all other matters including assignment to Investigator, etc.

In determining the level of compensation, the following general guidelines are to be used:

- 4th Class Officer..... < 2 years acceptable full time experience
- 3rd Class Officer..... 2 years acceptable full time experience
- 2nd Class Officer..... 4 years acceptable full time experience
- 1st Class Officer..... 6 years acceptable full time experience

These guidelines may be overridden by agreement between the Police Department Administration and the LPPNSA Board with regard to specialized training and qualifications that an applicant may possess.

It is understood that hiring an applicant at a pay level higher than 4th Class is subject to approval by the Mayor and the Director of Human Resources.