



*Proclamation*  
*Mayor Mitch Reynolds*  
*City of La Crosse*

**WHEREAS**, throughout the mid-20<sup>th</sup> century a coalition of labor unions mobilized hundreds of thousands of workers to demand national legislation addressing workplace dangers, resulting in the 1970 passage by the United States Congress of the Occupational Safety and Health Act, which created the Occupational Safety and Health Administration (OSHA) to set and enforce safety standards for working conditions.

**WHEREAS**, all workers thus have the legal right to be safe at their jobs and employers must provide a workplace free from recognized hazards and cannot retaliate against an employee for using their rights under the law.

**WHEREAS**, in 2022, in spite of these rights, unsafe working conditions still resulted in over 5,000 workplace fatalities and 2.8 million injuries and illnesses because employers did not prioritize the lives of their workers above their profits, which those same workers made possible.

**WHEREAS**, labor union efforts to address work place inequalities and protect worker safety never end.

**WHEREAS**, workers manufacture products and provide services that all Americans depend on and benefit from.

**NOW, THEREFORE, I, MITCH REYNOLDS, MAYOR OF THE CITY OF LA CROSSE,** declare Sunday, April 28, 2024 as

**“Workers’ Memorial Day”**

in the City of La Crosse and encourage all in our community to remember the lives of workers who have died and to honor the dignity of all labor.

Dated on this 28<sup>th</sup> day of April Two Thousand Twenty-Four.



  
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**MAYOR MITCH REYNOLDS**